METIS

**GENDER EQUALITY & FAMILY FRIENDLINESS
IN RESEARCH ALLIANCES
AT HUMBOLDT-UNIVERSITÄT ZU BERLIN**

The partners of METIS warmly invite you to the second annual **METIS Lecture:**

COMPUTER SAYS NO: HOW DISCRIMINATION CAN CREEP INTO AI

with **Prof. Dr. Katharina Zweig,**
Professor at TU Kaiserslautern and leader of the Algorithm Accountability Lab

Tuesday, 16 November 2021 | 2-4 pm - via Zoom

In recent years, "the" computer "said no" to people in many different situations: no to a credit application, no to a job application, or no to an application for a new job training for an unemployed person. But how did "the computer" decide these problems? And did it decide fairly? What does it actually mean to make a fair decision? In this talk, Prof. Dr. Katharina Zweig will give an insight into how machine learning works and why the question of what is fair and what is not is still decided by humans.

With her talk, Professor Zweig will lay a foundation for computer scientists, equal opportunities professionals, and anyone with an interest in gender equality to work together to fight discrimination. For those already working with AI, she will explain which questions to ask and how to interpret decisions made by AI, in order to make sure that only fair systems are used and are used well.

Prof. Dr. Katharina Zweig works at the TU Kaiserslautern where she leads the Algorithm Accountability Lab and coordinates a new field of study called "Socioinformatics". She was a member of the Enquetecommission on artificial intelligence (2018-20), wrote a bestseller ("Ein Algorithmus hat kein Taktgefühl") and has received multiple awards for her teaching and her science communication. In 2021, she will receive the Abt Jerusalem-Preis for exceptional contributions to the dialogue between the natural sciences, social sciences, and the humanities.

METIS is all about equal opportunities in academia. The website provides advice on how to promote gender equality and family friendliness at research alliances of Humboldt-Universität zu Berlin. It's regularly updated with news about upcoming equal opportunities events, suggestions for how research projects can make use of DFG gender equality funds, best practice examples from participating partners, and more. METIS is financed by 20 research alliances.

Please register by Sunday, 14 November 2021 at **metis-online@hu-berlin.de** to receive a Zoom invitation.
For further information about the lecture, please see the **event post** on METIS. You can also find the **event on Facebook**.